



El'dad Ranch is one of the program service areas of Initiatives for Just Communities (IJC). IJC is a non-profit, charitable organization that is committed to restorative justice practices. IJC works to create communities where each person, particularly the stigmatized and the vulnerable, has a place to belong.

El'dad Ranch is a dynamic and innovative organization, with over 100 employees and growing. It is a place with opportunities to contribute and develop within the organization, make connections, and experience the feeling of satisfaction that comes from the knowledge that something worthwhile has been accomplished. El'dad Ranch is a place where individuals who like to work with people can find purpose and meaning in their everyday work, where it is possible to make a positive difference in another person's life. It is more than a job; it is a calling.

El'dad Ranch supports adults living with intellectual disabilities through various programs to best meet the diverse needs of those we support. Our programs include a variety of community based options - 24-hour residential support, supported independent living, supported housing, home-share, as well as vocational training and day services.

**Responsibilities:**

- Building a positive relationship with program participants
- Planning and implementing activities with participants
- Supporting participants in developing their life skills and achieving personal goals
- Completing all required written documentation with accuracy, objectivity and in a timely fashion

**Qualifications:**

- Class 5 driver's license and driver's abstract
- Complete a criminal record check, with a vulnerable sector check and an adult abuse registry check
- First Aid/ CPR is a requirement and offered by IJC/ El'dad Ranch upon hiring

**Expectations:**

- Respecting confidentiality throughout the programs
- Working and communicating successfully in a team setting

**Required Skills:**

- Ability to make independent decisions within the general framework of program policies
- Grade 10 English level skills including: interpersonal, oral, and written communication
- Basic computer skills

**Assets:**

- Experience or education working in the social services field
- Ability to understand the perspective of people who have intellectual challenges

**Terms:**

- This position is dependent on government funding
- Starting hourly wage between \$14.45 to \$17.36
- There will be a three-month probationary period based on accumulated FTE

**Benefits:**

- This position is eligible for the IJC group benefits package, if after probation, the employee works consistently 60 hours or more bi-weekly

We are always looking for new and dynamic people to join our team. You can apply by email to

Angela Godlewski at [agodlewski.eldad@initiativesjc.org](mailto:agodlewski.eldad@initiativesjc.org)