



Casual, Part-time and up to Full-time Employment Opportunity: Direct Support Worker – Touchstone Outreach

Please refer to **Touchstone DSW Recruitment** in the email line

- **Day Shifts: 9:00 am to 6:00 pm (flexible hours)**
- **Monday to Fridays**
- **Weekends**

Initiatives for Just Communities (IJC) is a non-profit, charitable organization that operates four community justice programs: Touchstone, Open Circle, CoSA, and El'dad Ranch. These programs provide support for people with Fetal Alcohol Spectrum Disorder (FASD), intellectual disabilities, as well as those who are currently, or have been previously, incarcerated. IJC is committed to restorative justice practices, which honour the community and foster a sense of belonging.

IJC supports many Indigenous and culturally diverse participants. As an organization, we acknowledge our need to strive toward a workforce that is a fairer representation of the communities we serve. We value diversity and aim to foster an inclusive work culture where everyone's contributions and personal development matter.

The Touchstone program is seeking people to join our team as Direct Support Workers. We value people who prioritize anti-oppressive and trauma-informed practices and can apply theories of harm reduction. DSWs are responsible for providing one-to-one support and mentorship, without judgment, to Touchstone's program participants and report to their program coordinators.

Requirements:

- Capacity to think critically and problem-solve independently.
- Grade 10 equivalency English level skills including interpersonal, oral, and written communication
- Ability to set safe and appropriate boundaries.
- Willingness to work alongside systems (ie. CFS, EIA, etc) using a client-centred and collaborative approach.
- Valid driver's license.
- Ability to use Microsoft Office
- Satisfactory Criminal Record Check with Clear Vulnerable Sector Search and a Clear Adult Abuse Registry Check. Applicants are responsible for any associated costs.

Assets:

- Experience and/or education in the Social Services field.
- Knowledge and understanding of trauma-informed practice.
- Lived experience and/or understanding of systemic barriers such as ableism, racism, poverty etc. Applicants are welcome to self-declare in their application.

Terms:

- **Starting hourly wage between \$14.60 to \$17.54**
- **Hourly shift premium of \$2.00 for specific support shifts**
- There will be a three-month probationary period based on accumulated FTE

Benefits include:

- IJC group benefits package after the probation period for full-time employees
- Employee and Family Assistance Services
- Paid Sick Leave

Apply by emailing resumes@initiativesjc.org.

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Application due date: November 30, 2022.